

SUMMARY FORMCOLLECTIVE BARGAINING AGREEMENT  
PUBLIC SECTOR / NON-POLICE & NON-FIRE

## Section I: Agreement Details

Public Employer: Township of Egg Harbor County: Atlantic  
 Employee Organization: CWA Employees in Unit: 8  
 Base Year Contract Term: 1/1/07 - 12/31/11 New Contract Term: 1/1/12 - 12/31/14  
 Type of Settlement:  Mediated Settlement  Fact-Finder Recommendation  Voluntary Settlement  Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1 .....	Salary	<u>631,992</u>	<u>638,311</u>
Item 2 .....	Increment	<u>0</u>	<u>0</u>
Item 3 .....	Longevity	<u>14,755</u>	<u>14,903</u>
Item 4 .....	Uniforms	<u>600</u>	<u>700</u>
Item 5 .....	Education	<u>1,500</u>	<u>0</u>
Item 6 .....			
Item 7 .....			
Item 8 .....			
Item 9 .....			
Item 10 .....			
Item 11 .....			
Item 12 .....			
Any additional items list on separate sheet	Additional Items		
Section III: Totals - Sum of costs in each column		<u>648,847</u> (Total)	<u>653,914</u> (Total)

## Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)

648,847

Effective Date (m/d/yyyy)

1/1/12 1/1/13 1/1/14

Percent Increase

0.007 0.018 0.019

Total cost of increase

5,067 12,364 13,324

Total base salary (successor agreement)

653,914 666,278 679,602

## Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement)

0.014

Dollar Impact (average per year over term of agreement)

10,252

## Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1			
Cost of Health Plan	<u>93,121</u>	<u>100,626</u>			
Employee Contributions	<u>8,258</u>	<u>7,794</u>			
Prescription	<u>23,023</u>	<u>35,334</u>			
Dental	<u>7,932</u>	<u>7,932</u>			
Vision	<u>0</u>				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

## Section VII

Prepared by:

Peter J. Miller  
 Print Name: Peter J. Miller  
 Signature: Peter J. Miller

Title: Township Administrator  
 Date: June 5, 2012